GOTEACH Partnership between SOS CV and Deutsche Post DHL Group

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Deutsche Post DHL Group

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SOS CHILDREN'S VILLAGES

Global Figures 2022

53 active countries

Over 4700 young people reached

Over 1000 volunteers

Over 19400 volunteering hours

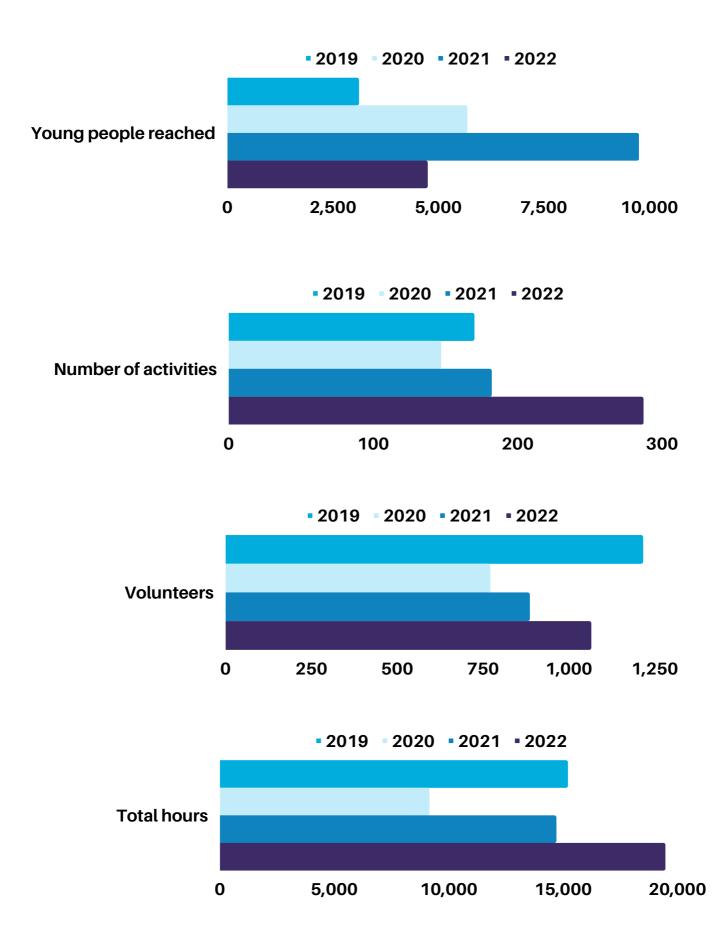
287 activities

Deutsche Post DHL Group



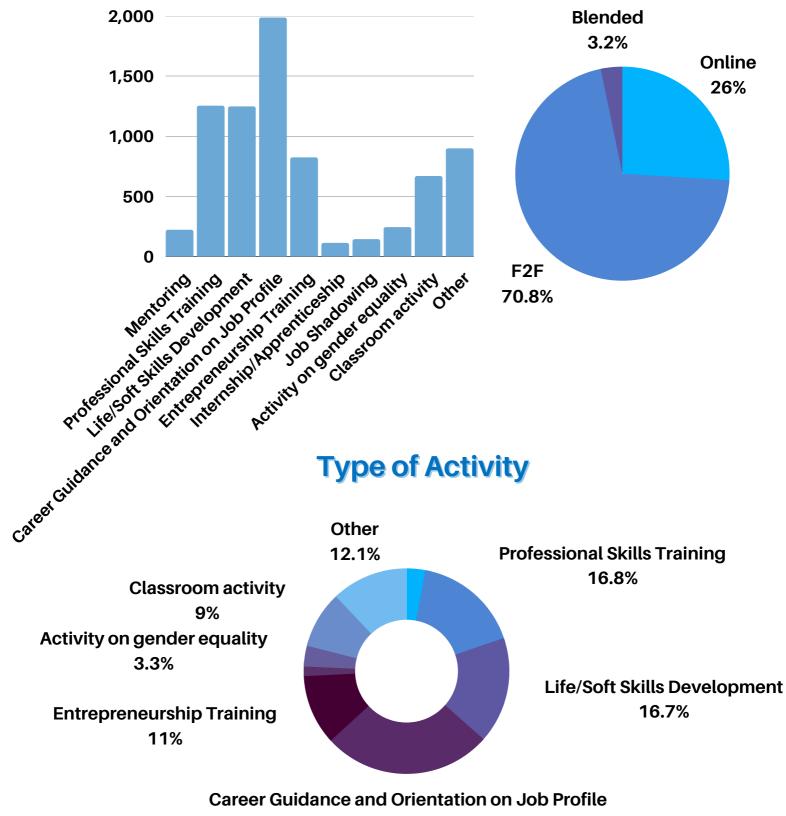


Growth over the years



Types of Activities

Format per Activity Type Online Activities/F2F



26.7%

What Volunteers Say About GoTeach

4.7 out of 5 say "I feel happy about my contribution to the lives of youth"

4.6 out of 5 say "I feel more committed to my employer"

4.7 out of 5 say "I feel more satisfied with my job" 4.2 out of 5 say "I am more aware of the challenges faced by vulnerable youth"

What Young People Say About GoTeach

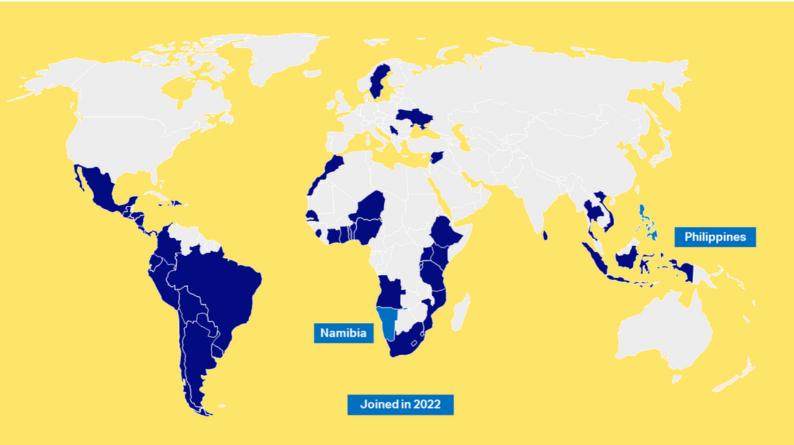
4.2 out of 5 say "I am motivated to find a job"

4.2 out of 5 say "I have the necessary skills to suceed in life"

4.4 out of 5 say "I am positive about my future" 3.9 out of 5 say "I have developed professional skills that can help me find a job"

*This data is derived from the GoTeach Youth Surveys 2022. For further information on the survey, please see the Disclaimer on page 20.

Partnership Countries



LAAM

<u>Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, El</u> <u>Salvador, Guatemala</u>, Haiti, <u>Honduras</u>, Jamaica, <u>Mexico</u>, Nicaragua, Panama, Paraguay, <u>Peru, Uruguay</u>

ESAF

Eswatini, Ethiopia, <u>Ghana</u>, <u>Kenya</u>, Lesotho, <u>Namibia</u>, <u>Nigeria</u>, <u>Rwanda</u>, <u>Sierra Leone</u>, <u>South</u> <u>Africa</u>, Tanzania, <u>Uganda</u>

WCNA

Angola, Burundi, <u>Benin</u>, <u>Cape Verde</u>, <u>Ivory Coast</u>, Mali, <u>Madagascar</u>, Mauritius, <u>Morocco</u>, Mozambique, <u>Senegal</u>, Togo

Asia

Indonesia, Sri Lanka, Thailand, Vietnam, Philippines

Europe & Middle East

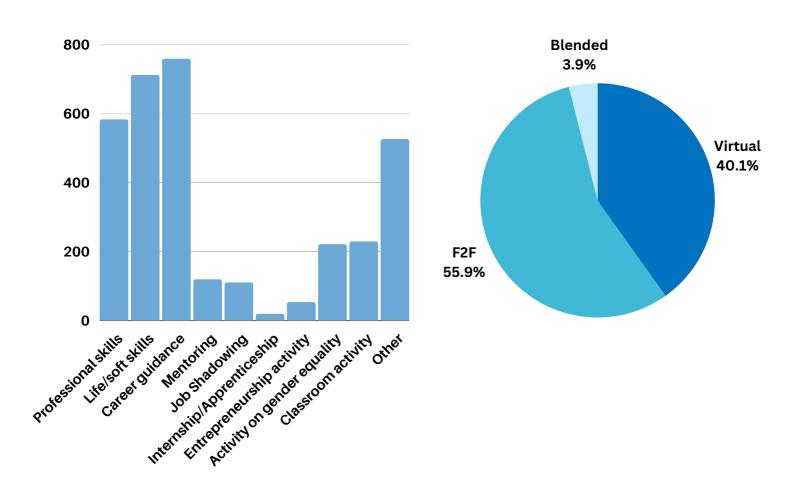


Lebanon, Serbia, Sweden, Syria, Ukraine

Countries with no activities in 2022



Activities | 160 Young people reached | 1576 Volunteers | 623 Volunteering hours | 4524



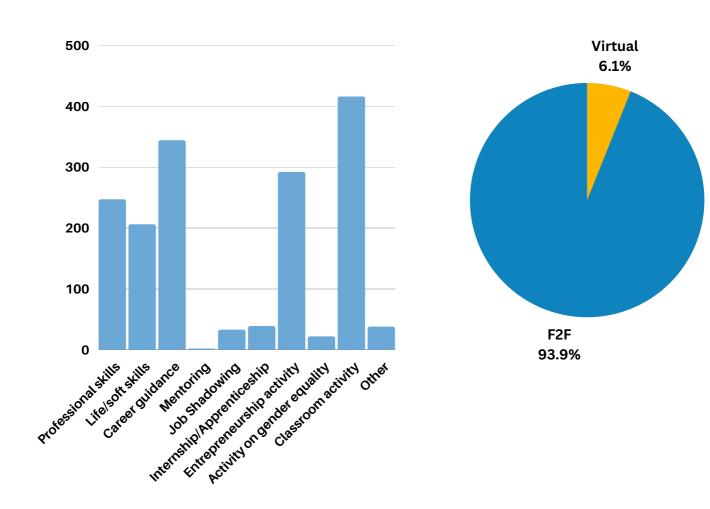




Last year in Paraguay, the same group of 13 young people went through 3 GoTeach experiences. They began the journey through a visit to the facilities of DHL Express, where they were able to interact with the volunteers and learn about the company and different professions. The second activity was mentoring, where for 8 weeks, the youth had virtual sessions around employability issues. A third activity included a one-day seminar which touched on complementary topics such as time management, unconscious biases, personal finances, purpose.



Activities | 35 Young people reached | 738 Volunteers | 211 Volunteering hours | 8967



ESWATINI

Career guidance workshops



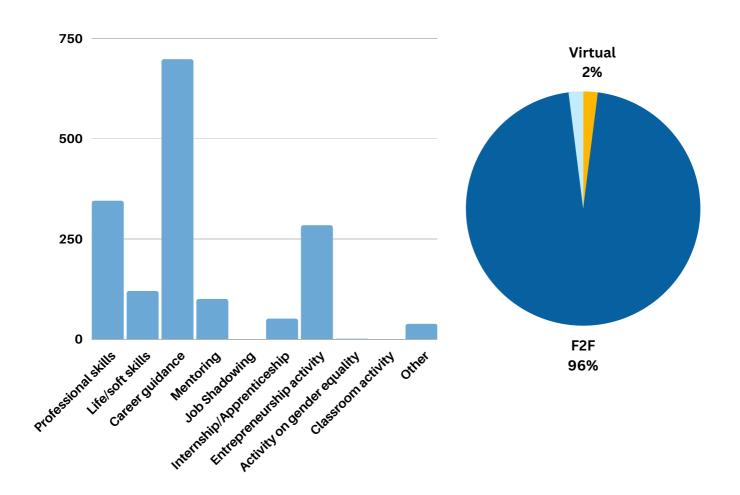
"As one of the participants on DHL GoTeach programme, I have learnt a lot of skills which are currently helping me in going on with my present life. The activities have greatly transformed my mind-set of being native minded into being an extrovert and a young vibrant.

Participating in a number of DHL/GoTeach activities such as the financial literacy workshop taught me to know the value of money no matter how little one think it is. I have learnt to save the little income I get from SOS and I have learnt within the budget."

- Programme participant, Nhlangano, Eswatini



Activities | 50 Young people reached | 1474 Volunteers | 128 Volunteering hours | 4056





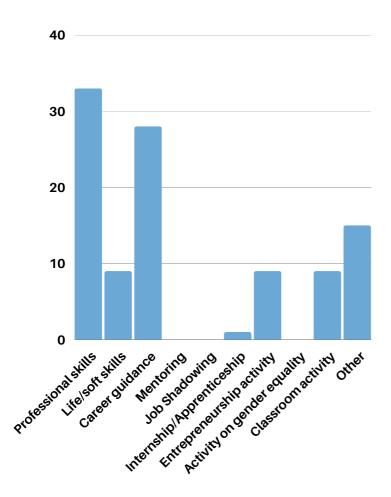
In line with the new 2023 framework for GoTeach, GoTeach Mozambique realized three different activities with twenty young people in 2022.

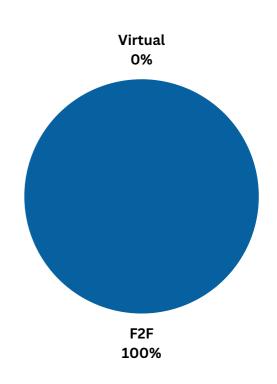
"I was impressed and touched by two sessions on job and employability. The facilitators were teaching us how to create a job for ourselves and others, how we can be the employers. Apart from these, I also learnt that I should dream of accessible jobs in our country. The sessions awakened in me the skills of self-employment and income generation. I gained the courage to create small business initiatives. The other session was on leadership. I was happy to know I should go out of my comfort zone, and I should get what I want, even being a woman."

- Programme participant, Maputo, Mozambique

Europe & Middle East

Activities | 20 Young people reached | 75 Volunteers | 15 Volunteering hours | 439





SERBIA



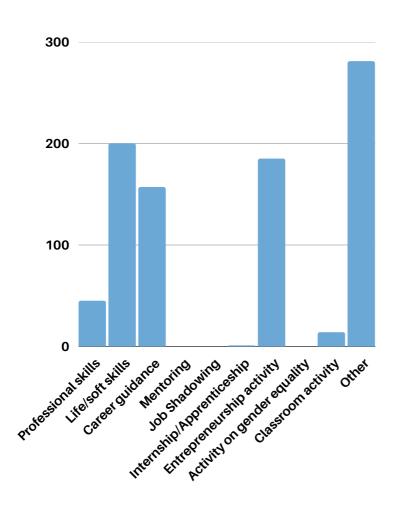
Through two activities, young people could visit the company and host the employees at the Strong Youngsters Center in SOS CV Serbia. During the summer, through the visit tour focusing on orientation on job profiles, youngsters enjoyed an interactive presentation on various business sectors of DHL. They had the opportunity to find the answers to career doubts and discuss with employees specific job positions for which there is a demand in the company. A few days after this visit, and after the CVs of some young people were sent to the Head of HR, one young person was selected and began a trial period of employment.

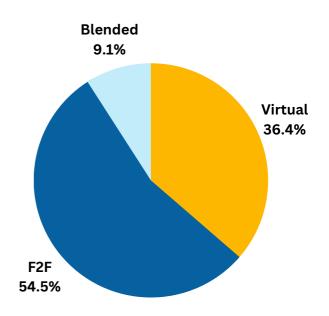
"I had never been to any factory or company, and everything seemed to me like something from TV shows about large plants. The machine that detects dangerous things and substances caught my attention the most. I liked that job because it seemed to me that it must be enjoyable and at the same time so responsible."

-Programme participant, Serbia



Activities | 22 Young people reached | 883 Volunteers | 88 Volunteering hours | 1483







To meet the increasing needs among the youth in Thailand, DHL initiated an Entrepreneurship Bootcamp in Bangkok where 25 students from SOS Children's Villages in different regions of Thailand attended.

"I've participated in multiple DHL GoTeach activities since 2016 and developed crucial skills that are necessary for the world of work. The DHL Entrepreneurship Bootcamp stood out for me and left a lasting impression. Although my goal is to work in the HR industry, one of my dreams is to own a bakery.

Being a successful entrepreneur requires certain skills. At the Bootcamp, I picked up relevant skills in communications, marketing, finance and data analysis to set up a business.

I am grateful to DHL for exposing me to these options and opening a door to more career possibilities!"

-Programme participant, Kaew, Thailand

Inspiring Young People through the World of Tomorrow Webinar Series



Sessions | 5 Participants | 390+

World of Tomorrow is a GoTeach webinar series that aims to inspire young people with role models and knowledge by experts. It provides young people a platform to share their stories to a global audience while inspiring their peers on **how to build confidence, careers and support their local communities.**

The World of Tomorrow webinars not only covered topics such as mindfulness, gender equality and communication for impact, but also shed light on Inspirational stories from speakers like John Pearson, CEO of DHL Express, who shared his views on the **Future of Work.** Other speakers included Mayyada Ansari, Senior Expert Sustainability Programs and Communications at Deutsche Post DHL Group, and Shoab Alam Noyon, a young social entrepreneur and founder of Blooming Birds from Bangladesh who talked about the importance of building a brand online and the profits and challenges of engaging in social media.

WORLD OF TOMORROW – KNOWLEDGE DELIVERED



In cooperation with

Teach For A

Empowering Young Entrepreneurs through the Entrepreneurship Program

DHL and SOS Children's Villages started a Social Entrepreneurship Pilot Program in January 2021 with the aim of **supporting young people to find innovative solutions** for everyday problems and turning those into sustainable businesses in order to be self-reliant.

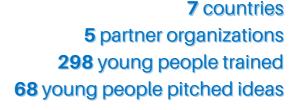
The three main pillars of the program were: entrepreneurship trainings by a partner organization, mentorship by local and international (virtual) mentors and funding.

Seven countries were selected to pilot the program: Haiti, Kenya, Lesotho, Madagascar, Mali, Mexico and Rwanda.

Objectives:

- To promote entrepreneurship and gender equality as part of the GoTeach Framework 2023
- To generate an entrepreneurial culture and nurture the entrepreneurial talent of young people to help them kickstart and grow their own business with the (long term) potential to link to other programs such as GoTrade
- Learn, evaluate, improve and expand the entrepreneurship program after the evaluation of the pilots
- Define cross-partnership opportunities and create synergies - Moonshot Pirates, BMZ YouthCan! Project, GoTrade

French/Portuguese Africa Latin America English Africa Other Countries Headquarter Pilot Country







ENTREPRENEURSHIP PROGRAM

SUPPORTING YOUNG SUSTAINABLE ENTREPRENEURS







Highlights of the GoTeach Partnership 2022 Global GoTeach Conference held in Nairobi, Kenya



In November 2022, the Global GoTeach Conference was held in Nairobi, Kenya. Finally meeting face-to-face again, the team developed strategies to maximize the impact of GoTeach, which resulted in the new 2023 Framework. Special highlights included visits to SOS Children's Villages in Nairobi, as well as visits to schools that are part of the Teach for All partnership.

Participants from the GoTeach entrepreneurship pilots were able to showcase the results of the program, which provided mentorship, funding and skills trainings. Violet, who grew up in Kibera, Nairobi, now successfully runs her own social business, employing other young mothers who craft reusable diapers that benefit the health of newborns, as well as all kinds of stuffed animals and clothes.

Learn more about GoTeach on the GoTeach Wiki

As a collective knowledge hub, the **GoTeach Wiki** provides insights into the history and impact that GoTeach has had, including best practices and useful guidelines. Access the Wiki now under **www.goteachwiki.com**

Together we are improving the employability of young people worldwide. Jointly we want to share our expertise and experience and enable our project to grow further and increase it's impact.

Find all relevant infromation about our initiative in this Wiki.









Thank you!

GoTeach would have not been able to create this much impact without the support of its growing global community.

We would like to thank those who have contributed to this outstanding success and are looking forward to future fruitful collaboration.

Disclaimer

The data and information in this report are derived from our database, where we track progress on activity level. SOS Children's Villages and Deutsche Post DHL Group sustain both the GoTeach and the YouthCan! partnerships. The YouthCan! partnership is a global partnership with additional corporate partners and promotes youth employability for disadvantaged young people. As some countries are both GoTeach and YouthCan! countries, some of the data in this report is derived from the same sources.

Due to data protection and privacy concerns we do not track program participants and volunteers on an individual basis. This may result in small data errors and instances of inaccuracy. Nevertheless, the above facts and figures provide a very good indicator of what has happened within GoTeach in the previous year. Please read all the data not as exact numbers but as the best possible result based on the data we are able to collect.

Deutsche Post DHL Group





