

CoTeach 2016

in figures

The overview of what was globally achieved in 2016 in the 26 countries of the GoTeach partnership, realized between Deutsche Post DHL Group and SOS Children's Villages International.



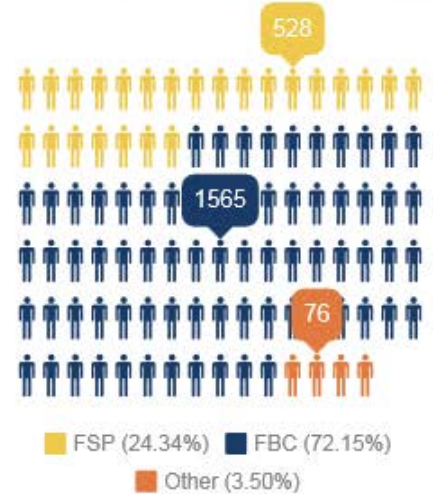
151
activities
in 2016



2169

**Young
People
reached**

**Young People
statistics**



**Employment
Statistics**

#INTERNSHIP

offered through
GoTeach

50

**#JOB
SHADOWING**

offered through
GoTeach

40

**# YOUNG
PEOPLE
EMPLOYED**

in DPDHL

13

**# YOUNG
PEOPLE
EMPLOYED**

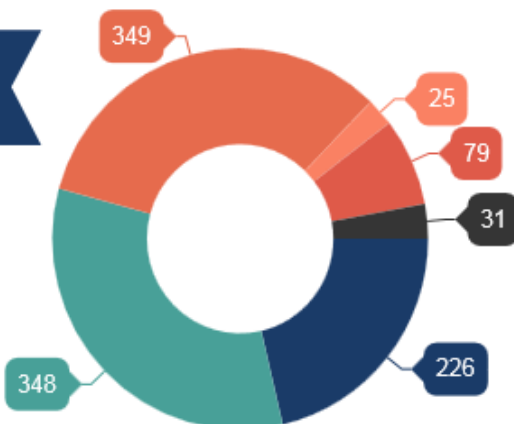
in other
companies

24

1070

Volunteers engaged

Volunteer statistics



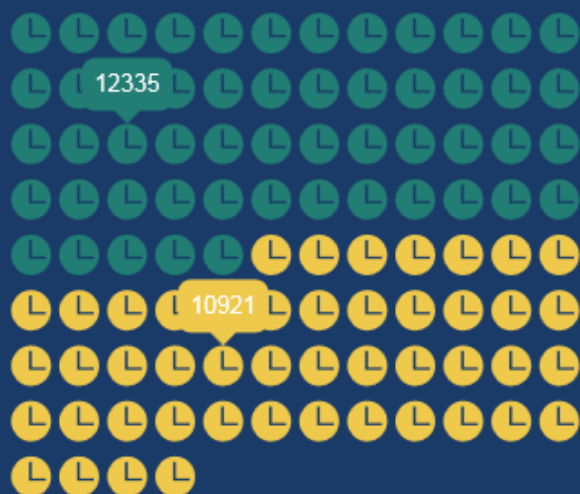
Volunteers provenience

DGF (21.36%) DEXP (32.89%) DSC (32.99%)
 DAE (2.36%) Other BU (7.47%) Other (2.93%)

Volunteering hours

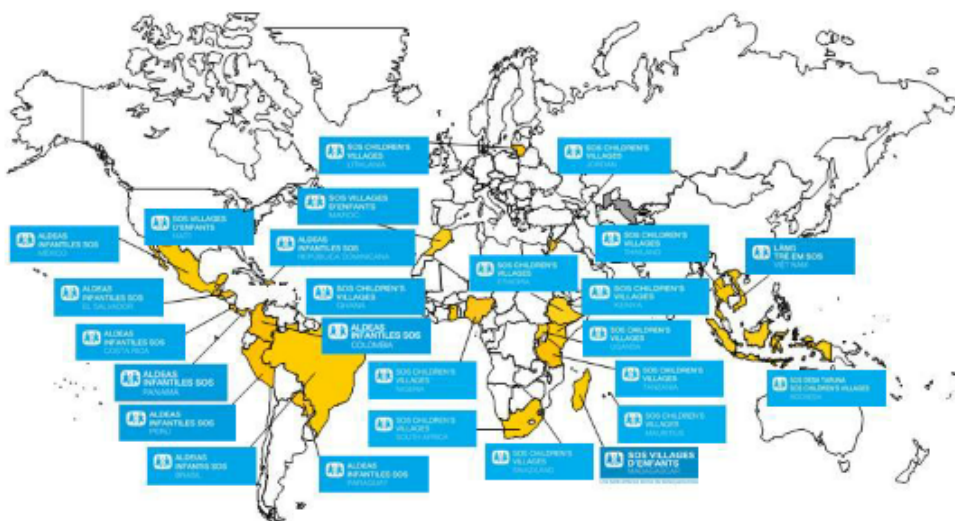
23 256

hours devoted to CoTeach



■ Working time (53.04%) ■ Free time (46.96%)

CoTeach countries



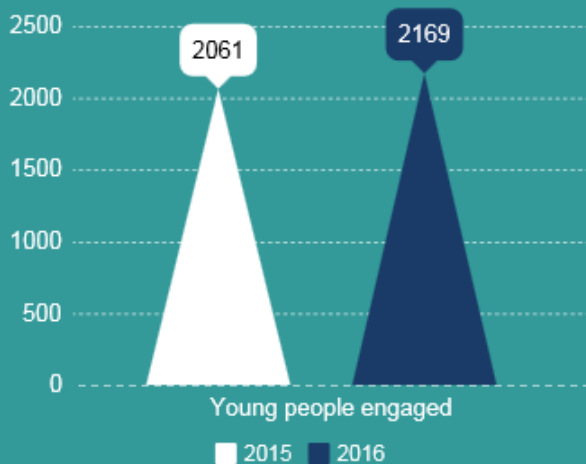
GoTeach 2016

Programme development

This report serves as a comparison between the global figures of GoTeach in 2016 versus 2015, partnership between Deutsche Post DHL Group and SOS Children's Villages International.

Young People Statistics comparison

Young People reached



In 2016, there were 5,2% more young people reached in GoTeach partnership comparing to previous year.

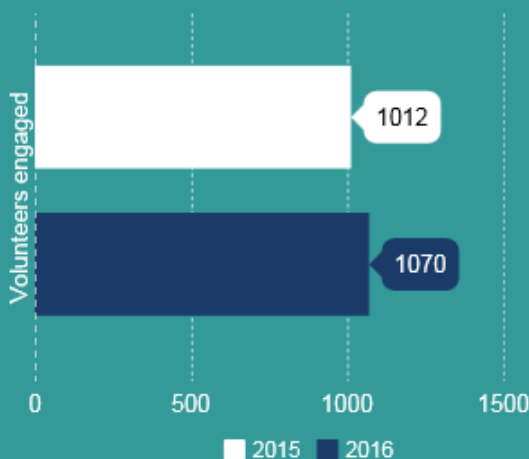
Work experiences offered to young people



Work-related experiences refer to the internships or job shadowing opportunities, jobs at DHL or at other partner companies offered to the young people.

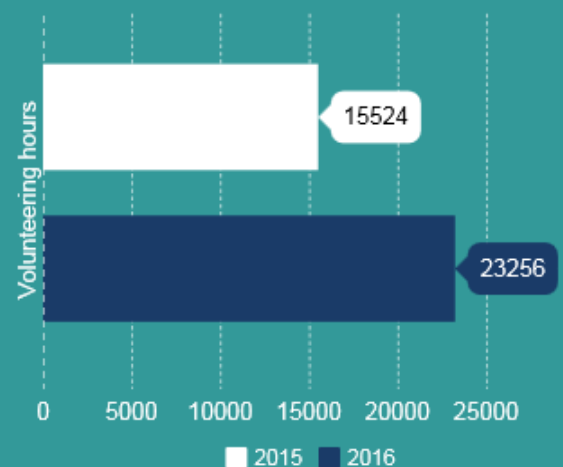
Volunteers Statistics comparison

Volunteers engaged



In 2016, there were 5,7% more volunteers engaged in GoTeach partnership comparing to previous year.

Volunteering hours



Volunteering hours represent both the working time and the free time when the volunteers got involved in the GoTeach activities. 2016 brought a 50% increase in volunteering hours.

Activity overview

The partnership covers a wide variety of activities; these can be clustered into the following categories:

- # Job orientation - to help youth understanding the job market
- # Soft and basic skills training - to prepare for entering the job market
- # Exposure to professional working environment
- # Entrepreneurship incubators- to prepare young people to start their own business

Workshops and training sessions

In all the 26 countries of the partnership

Workshops and training sessions represent the most popular activity types in the GoTeach programme in 2016. The young people develop their personal and professional skills such as communication skills, language skills, personal finance, work-related skills, team work and many more. This year, Mexico developed the entrepreneurship skills of the participants through a Business Incubator.



Camp-style activities

Indonesia, Vietnam, Thailand, Mauritius, Nigeria, Peru

The greatest benefit is that they can address a large new target group, the youth from remote areas. During the 2-3 days of full agenda of career orientation, there are a variety of activities and skills covered: vocational training, work experience skills and other necessary skills to enter the working world.



Career fairs

Ghana, Madagascar, Morocco, Nigeria, Mexico, Costa Rica

The purpose of career fairs is letting young people get insights on the professional work environment and developing a vision of their future by showing them the variety of career opportunities offered by DHL, their customers and vendors.



Mentoring

Lithuania, Madagascar

Through the mentorship sessions, DHL middle and senior managers provide the young people not only with work exposure and professional experiences, but they foster also personal development, confidence, esteem and leadership skills.



Business Unit tours

Ghana, Madagascar, South Africa, Morocco, Mexico, Colombia, Dominican Republic, Indonesia

Young people visit different business units of DHL, where the volunteers show them different departments and job types.



Internships and Job Shadowing

Ethiopia, Madagascar, Uganda, Mauritius, Morocco, Nigeria, Panama, Jordan, El Salvador, Costa Rica, Peru

These type of activities are learning experience for both the intern and the volunteer. The youth have their first contact with the work environment, they develop personally and professionally, so that after the experience they know better what they want in life and feel prepared for working in a professional environment. The volunteers are role models for the youth and feel the impact they can make on their lives.



Job opportunities

Ethiopia, South Africa, Morocco, Jordan, Costa Rica, Peru, Haiti

In 2016, 37 young people actually started their career at DHL or at partner institutions in their area. The new employees of DHL work now in finance, customer service and operations. The partners come from various environments: public institutions, private banks, IT companies, construction and services.



Sports and fun activities

South Africa, Mauritius, Morocco, Colombia, Lithuania

Stadium tours, city tours, partner company tours, football tournaments, movie nights, vocabulary breakfast, music and painting activities, family day, Christmas activities, graduation ceremonies.



Other activities

Kenya, South Africa, Morocco, Jordan, Costa Rica, Colombia, Brazil, Panama

Global Volunteer Day or other joint social activities: painting the villages, solidarity sales, Compassionate Hands volunteering day, Kids Smile Initiatives.



AFRICA

2016 Programme development

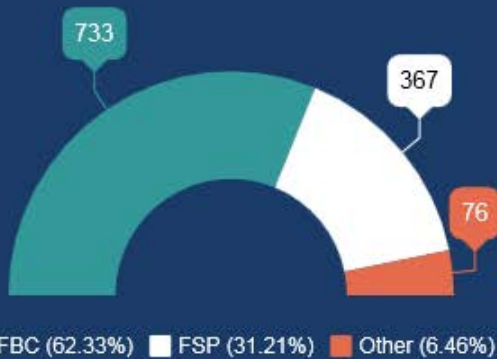
Countries part of GoTeach programme

Madagascar, South Africa, Ghana, Kenya, Ethiopia, Uganda, Mauritius, Swaziland, Tanzania, Nigeria

43

activities in 2016

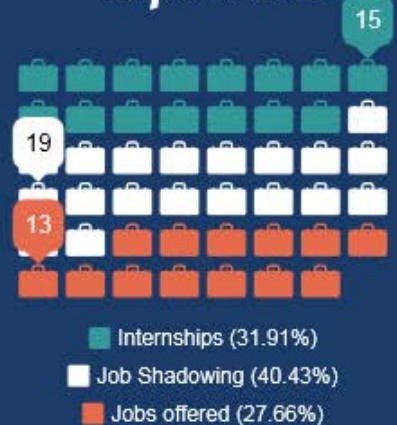
1176 Young People reached



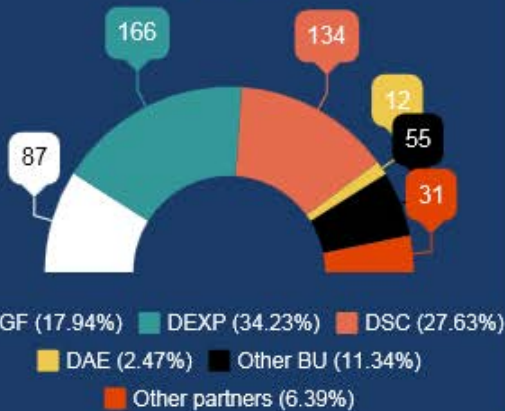
54%

Young People reached from AFRICA

47 Work-related experiences



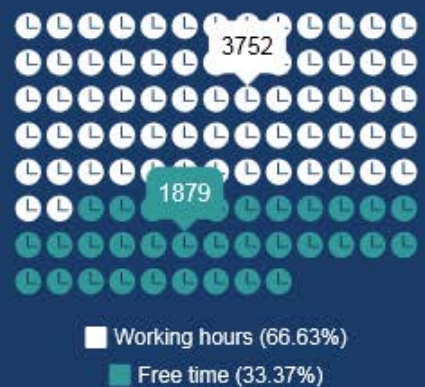
506 Volunteers engaged



47%

Volunteers engaged from AFRICA

5631 Volunteering hours



on average
11,1 hours/
volunteer



MENA

2016 Programme development

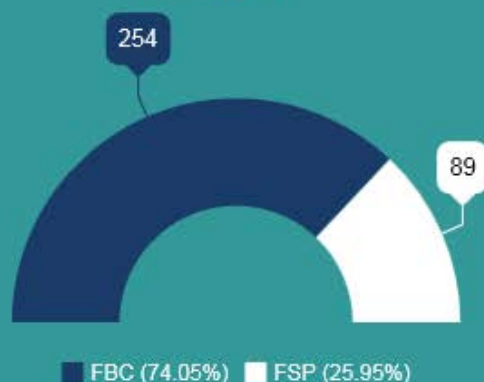
Countries part of GoTeach programme

Morocco, Jordan

15

activities in 2016

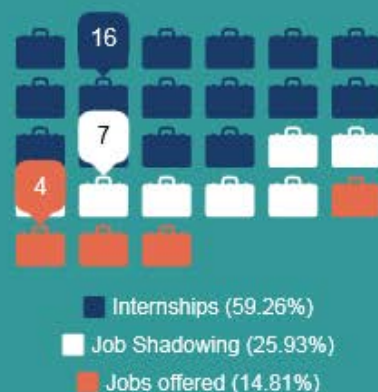
343 Young People reached



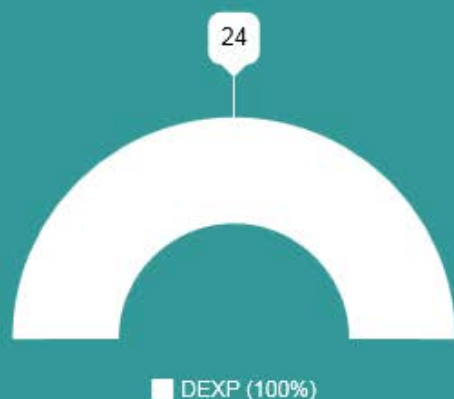
16%

Young People reached from MENA

27 Work-related experiences



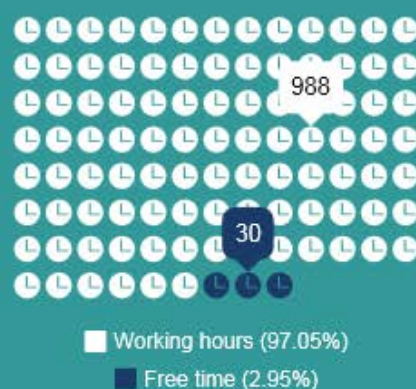
24 Volunteers engaged



2%

Volunteers engaged from MENA

1018 Volunteering hours



on average 42,4 hours/volunteer



ASIA

2016 Programme development

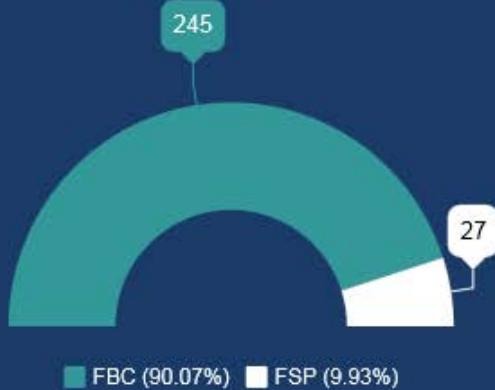
Countries part of GoTeach programme

Vietnam, Indonesia, Thailand

9

activities in
2016

272 Young People reached

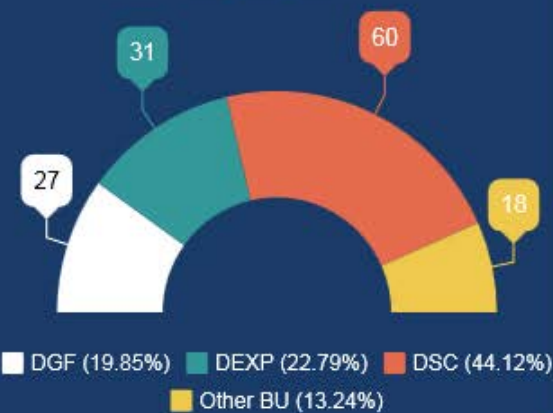


13%

Young
People
reached
from ASIA



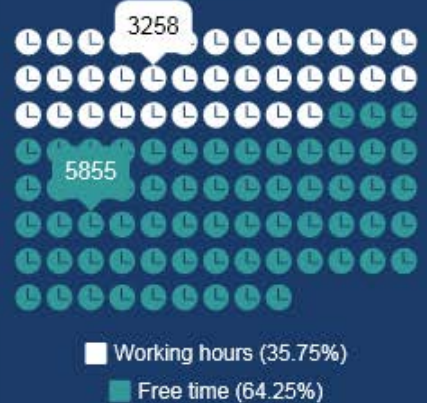
136 Volunteers engaged



13%

Volunteers
engaged
from ASIA

9113 Volunteering hours



on average
67 hours/
volunteer



AMERICAS

2016 Programme development

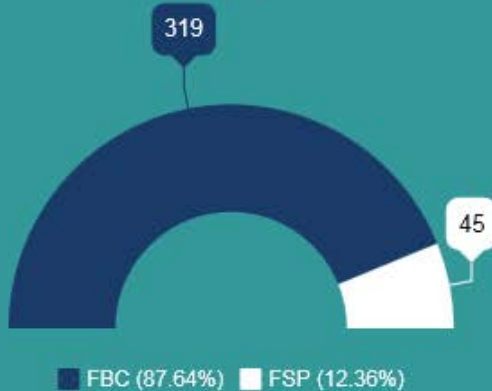
Countries part of GoTeach programme

Brazil, Mexico, Panama, Costa Rica,
Haiti, El Salvador, Colombia, Peru,
Paraguay, Dominican Republic

80

activities in
2016

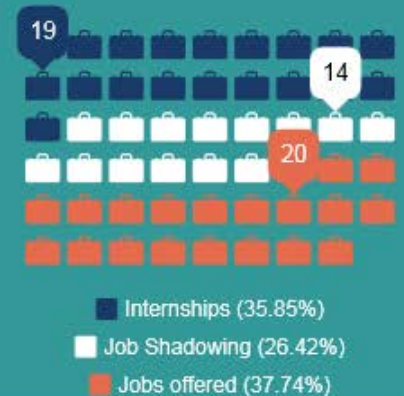
364 Young People reached



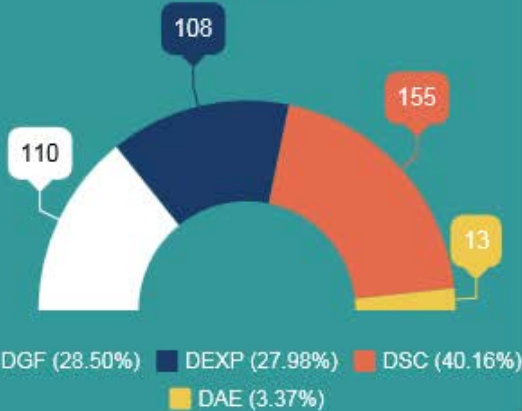
17%

Young People reached from LAAM

53 Work-related experiences



387 Volunteers engaged



36%

Volunteers engaged from LAAM

7175 Volunteering hours



on average
18,5 hours/
volunteer



Lithuania

2016 Programme development

14 Young People reached



1%

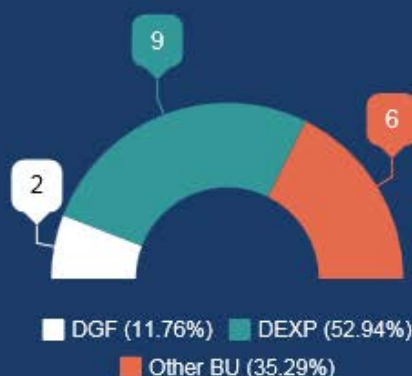
Young People reached from Lithuania

4

activities in 2016

*Mentoring
Sports Day
Painting Workshop in
Youth Facility*

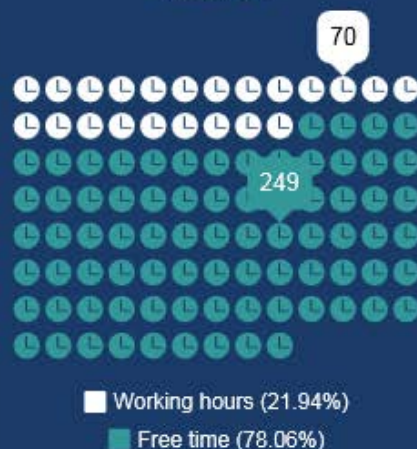
17 Volunteers engaged



2%

Volunteers engaged from Lithuania

319 Volunteering hours



on average
18,7 hours/
volunteer



SOS CHILDREN'S
VILLAGES
INTERNATIONAL

Deutsche Post DHL
Group