# Deutsche Post DHL Group





Since 2011, Deutsche Post DHL Group and SOS Children's Villages International are partnering together in the GoTeach partnership.

The purpose is to foster the empowerment and employability of young people between 15-25 years old from challenged socio-economic backgrounds, with whom SOS Children's Villages is working.

HOW IT WORKS

Employees of DPDHL Group are volunteering during working and private hours to support and guide the young people to develop the skills and confidence to enter the professional world. By sharing their professional and personal experience, the DHL employees seek to inspire and motivate the young people in order to prepare their first professional steps.

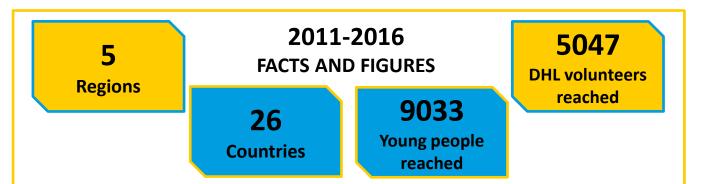
- Job orientation to help youth understanding the job market
- Soft and basic skills training to prepare for entering the job market
- Exposure to professional working environment

ACTIVITIES

 Entrepreneurship incubators, to prepare young people to start their own business

#### UNIQUE FEATURE OF THE PARTNERSHIP

**Local Ownership**: In every country, SOS CV and DPDHL staff is jointly planning and implementing GoTeach activities. For this reason, activities across the 26 countries vary quite a bit, but focus on the same target. They range from a comprehensive internship programme in South Africa to a job training course over 13 weekends in Brazil to entrepreneurship workshops in Uganda.



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### **KEY BENEFITS**

In 2015, an evaluation report of the partnership – the second in-depth evaluation – concluded that participation in GoTeach had clearly key benefits both for young people and DHL volunteers.

"DHL took me out of my comfort zone. This is way better than sitting at home and waiting for opportunities to come to me."

### **For DHL Volunteers**

- increased employee engagement
- the ability to give back to society
  - ✓ new knowledge and skills
  - ✓ awareness of social gaps

## **For Young People**

✓ strengthened self-confidence
✓ self-motivation
✓ sense of responsibility
professional skills & career guidance

"Social responsibility and support can be done by very small things...these small things can help the change."

(2011) Madagascar, South Africa, Vietnam, Brazil

(2012) Ghana, Kenya, Mexico

(2013) Ethiopia, Uganda, Jordan, Morocco, Peru, Panama, Costa Rica

(2014) Indonesia, El Salvador, Haiti, Thailand, Colombia, Paraguay, Mauritius, Swaziland, Lithuania, Dominican Republic

(2015) Tanzania, Nigeria



## **GOTEACH CONTRIBUTION TO SUSTAINABLE DEVELOPMENT GOALS**



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